

**NORTH CAROLINA NATIVE AMERICAN
YOUTH ORGANIZATION
BY-LAWS**

ARTICLE I. NAME AND ADDRESS

Section 1. The name of this body shall be called the North Carolina Native American Youth Organization henceforth referred to as the N.C. Native American Youth Organization.

Section 2. Communications to/for the N.C Native American Youth Organization may be mailed to: N.C NAYO. P.O. Box 25811, Raleigh, North Carolina, 27611.

ARTICLE II. PURPOSE

Section 1. The N.C. Native American Youth Organization shall be charitable and educational and will serve to unite the American Indian youth of North Carolina and assist them in becoming leaders of tomorrow.

Section 2. The N. C. Native American Youth Organization shall place emphasis on broadening the knowledge of American Indian heritage and cultural enrichment, establish self-help and self-development learning techniques, and act as an advocate for American Indian youth and youth rights.

ARTICLE III. ORGANIZATIONAL JURISDICTION

The jurisdiction of the N.C. Native American Youth Organization shall be the American Indian youth population of North Carolina who are registered members of the N. C. Native American Youth Organization. The N. C. Native American Youth Organization shall be ultimately responsible to this population.

ARTICLE IV. MEMBERSHIP

Section 1. Representation: The N.C. Native American Youth Organization shall be composed of American Indian youth, rising ninth graders to graduating seniors, living within the state of North Carolina. The N.C. Native American Youth Organization Executive Council will be composed of youth council representatives, individual members' representatives and Executive Committee members. From each registered youth council in North Carolina there will be at least two (2) youth council representatives. Individual members who do not have access to a youth council may register with the N.C. Native American Youth Organization. Representatives will be selected by their own youth council at the closing session of the Annual N.C. Native American Youth Conference. The Executive officers shall campaign and be selected also during the Annual N.C. Native American Youth Conference Indian Youth Unity Conference.

Section 2. Term of Office: Representatives will serve one year terms with, but no more than two (2) consecutive terms in the same office. Executive officers will serve an three (3) year term with no more than two (2) consecutive terms.

Section 3. Classification:

- (a) Representatives: A youth council representative is a person selected from their area to have a voice in all planning sessions and meetings for the N.C. NAYO. All youth council representatives carry one (1) vote in all N.C. NAYO meetings and are required to attend all meetings unless justified notification is provided.

- (b) Individual Members: An individual member who is either (1) unable to establish a youth council due to lack of American Indian representation or (2) is unable to join another youth council due to geographic location is a person who will be registered as an individual member. Individual members will carry (1) vote in all N.C. NAYO meetings and are required to attend all meetings unless justified notification is provided.
- (c) Alternates: An alternate is a person selected from their youth council as a “backup” in case the absence of the area representatives. Alternates carry one (1) vote in all N.C. NAYO meetings.
- (d) Executive Officers: The executive officers of the N.C. NAYO are required to attend all scheduled planning sessions and meetings for N.C. NAYO unless justified notification is provided. Each executive officer carries one (1) vote in all N.C. NAYO meetings. The executive officers shall serve as the board of directors.
- (e) Adult Advisors: The Adult Advisory Committee will consist of elected advisors to N.C. NAYO. The adult advisors will serve a number of executive terms unless terminated by N.C. NAYO or the advisor resigns position. They will carry no voting power, but will act as an informal part of the N.C. NAYO, offering guidance and assistance. The North Carolina Commission of Indian Affairs will serve as honorary advisors to N.C. NAYO.
- (f) Council of Elders: A Council of Elders will be established with at least one (1) representative from each American Indian community. The Council of Elders will serve as honorary members/advisors to the N.C. NAYO and will serve a number of consecutive terms unless terminated by N.C. NAYO or resignation. They will carry no voting power, but will act as an informal part of N.C. NAYO offering guidance and assistance.

ARTICLE V. OFFICERS

Section 1. Executive Officers Board of Directors: Board members shall include, but not be limited to the following.

- (a) Male and Female Co-Chairpersons: Shall preside over the N.C. NAYO planning meetings and sessions. The Male and Female Co-Chairpersons shall be responsible for keeping the N.C. NAYO views focused to meet its purpose and shall be the official representative of N.C. NAYO. The Co-Chairpersons will have an automatic appointment to the North Carolina Commission of Indian Affairs board and the United Tribes of North Carolina Board of Directors as an ambassador for the N.C. NAYO.
- (b) Secretary/ Treasurer: Shall be responsible for all records and communications with assistance from the chairperson. Treasurer: Shall be responsible for all funds raised, spent, or given to the N.C. NAYO with assistance from the chairperson and an adult advisor.
- (c) Historian: Shall be responsible for documentation of meetings and activities including photographs to be presented at the annual N.C. Native American Youth Organization conference.
- (d) Male and Female Senior Representatives: Shall serve as a medium between the N.C. NAYO and the students who are graduates of that year.
- (e) Mister and Miss N.C. NAYO: Shall serve as ambassadors for N.C. NAYO and shall be without child before and during reign. Must abide by the Code of Conduct established for Mister and Miss N.C. NAYO.

Section 2. All members, of the executive officers must adhere to the Code of Conduct or dismissal will be automatic.

Section 3. Indemnification of Officers/Board Members

The corporation shall, to the extent legally permissible, indemnify each person who may serve or who has served at any time as an officer, director, or employee of the corporation against all expenses and liabilities, including, without limitation, counsel fees, judgments, fines, excise taxes, penalties and settlement payments, reasonably incurred by or imposed upon such person in connection with any threatened, pending or completed action, suit or proceeding in which he or she may become involved by reason of his or her service in such capacity; provided that no indemnification shall be provided for any such person with respect to any matter as to which he or she shall have been finally adjudicated in any proceeding not to have acted in good faith in the reasonable belief that such action was in the best interests of the corporation; and further provided that any compromise or settlement payment shall be approved by a majority vote of a quorum of directors who are not at that time parties to the proceeding.

The indemnification provided hereunder shall inure to the benefit of the heirs, executors and administrators of persons entitled to indemnification hereunder. The right of indemnification under this Article shall be in addition to and not exclusive of all other rights to which any person may be entitled.

No amendment or repeal of the provisions of this Article which adversely affects the right of an indemnified person under this Article shall apply to such person with respect to those acts or omissions which occurred at any time prior to such amendment or repeal, unless such amendment or repeal was voted by or was made with the written consent of such indemnified person.

This Article constitutes a contract between the corporation and the indemnified officers, directors, and employees. No amendment or repeal of the provisions of this Article which adversely affects the right of an indemnified officer, director, or employee under this Article shall apply to such officer, director, or employee with respect to those acts or omissions which occurred at any time prior to such amendment or repeal.

ARTICLE VI. GENERAL PROVISIONS

- Section 1. Quorum: In order to carry out formal business, the NCNAYO must have a quorum present. A quorum shall consist of a majority of the membership (51%) of the group that is meeting.
- Section 2. Fiscal Year: (July 1 – June 30) Past area representatives shall relinquish all power and responsibility by the end of the fiscal year. Annual 990 form shall be prepared and sent to IRS by November 15th each year.
- Section 3. Assistance: Title VII organizations will be responsible for offering assistance and guidance to the N.C. Native American Youth Organization
- Section 4. Amendments: These by-laws may be amended at any regular meeting of the North Carolina Native American Youth Organization by 2/3's vote of the officers and area representatives.
- (a) Procedures for Removal: The N.C. Native American Youth Organization Secretary will report to the N.C. Native American Youth Organization Chairperson at the end of each

meeting any absences. After the third meeting is missed, a letter of dismissal will be sent by the N.C. Native American Youth Organization Chairperson.

- (b) Filling Vacancies: Youth Council Representatives will have two (2) alternates elected from their youth council. These alternates will take the place of the youth council representative if dismissed or terminated. In the case of dismissal of an executive office, an youth council representative will be selected to fill the vacant office.

Section 5. Meetings and Conferences: At least nine (9) out of twelve (12) months a meeting will be held in various locations. The last official meeting for the fiscal year will be held in honor of graduating seniors and will be the senior party for the N.C. Native American Youth Organization

Section 6. Committees: Stand-alone committees may be created at the discretion of the Chairperson of N.C. Native American Youth Organization. The committee will form and will report to the N.C. Native American Youth Organization on the outcome/decision of the committee.

ARTICLE VII. PARLIAMENTARY AUTHORITY

Section 1. Rules contained in the current edition of *Robert's Rules of Order Newly Revised Edition* shall govern the North Carolina Native American Youth Organization in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the N.C. Native American Youth Organization may adopt.

Section 2. A member of the Adult Advisory Committee will serve as parliamentarian during all regular meetings.

ARTICLE VIII. CONFLICT OF INTEREST

N.C. NAYO., degree of integrity and honesty.

- The success of N.C. NAYO, conducting its affairs is the sum efforts of everyone—Directors, committee member and officers—in executing his or her responsibilities with good judgment and in an ethical manner. Activities shall not be entered into which may be knowingly detrimental to the interests of the N.C. NAYO.
- Information acquired in the course of carrying out business shall not knowingly be used in any way that would be detrimental to the welfare of and its entities or agencies.
- No Directors, committee member and officer shall vote on any transaction in which the individual shall receive a direct or indirect financial gain.
- Gifts, entertainment or favors in excess of \$25 per person per year from any individual or outside concern that does or seeks to do business with the church shall not be accepted.
- Any inappropriate activity shall cease or the position will be vacated.
- Each Director, committee member and/ or officer shall sign a statement, modified to the needs of the corporation, prior to accepting a position and will annually disclose their involvements, relationships, positions or circumstances which might produce a conflict of interest.
- In the event that it is not entirely clear that a conflict of interest exists, the individual with the potential conflict shall disclose the circumstances to the Board Chairman or his designate who shall determine whether a conflict of interest exists.
- Those who declare a conflict of interest may not vote on motions or amendments concerning the matter on which they have made the declaration. Responsibilities shall be conducted in a manner reflecting the highest degree of integrity.

ARTICLE IX. AMENDMENTS

Section 1 – Amendments: These bylaws may be amended when necessary by two-thirds majority of the board of directors. Proposed amendments must be submitted to the secretary to be sent out with regular board announcements.

CERTIFICATION

These bylaws were approved at a meeting of the board of directors by a two-thirds majority vote on April 28th, 2018.

Secretary, Taylor Williams 2017-2018

Date